

# ANNUAL REPORT OF ACTIVITIES

**20 22** 

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## 2020-2024 Strategic Plan



ith a view to achieving its strategic objectives, which include: " Striving for the advent of democracy, good governance and human rights in Central Africa and Cameroon", " promoting inclusive digital governance and encouraging women and youth participation in decision-making bodies with a mastery of modern technological tools" and especially " contributing to a better understanding of current emerging issues with a view to proposing sustainable structural responses in Africa." In the framework of the programmes that will be implemented for the year 2023, ADISI-Cameroun will proceed in a collective dynamism, to keep focused on its 2020-2024 strategic plan. The execution of ADISI-Cameroun's strategy has so far been focused on actions that had been defined beforehand. These include:

- ✓ The coordination in the working environment and in the implementation of programmes/projects;
- ✓ Effective communication;
- ✓ Organisational governance including monitoring and evaluation in line with organisational requirements;

The acquisition of sustainable partnerships and a fairly substantial network,

To note only these.

#### II. About ADISI-Cameroun

#### 1. Strategic objectives

To ensure the proper functioning and achievement of its missions and strategic objectives, the following approaches are use:

- Promoting access to information and Open Data;
- Advocating for the adoption of a law on freedom of access to information in Cameroon;
- Raise awareness of the State's regional and international commitments to access to information as a human right, in line with the African Charter on Human and Peoples' Rights and the Universal Declaration of Human Rights;
- To make journalists and media aware of their role as cornerstone of democracy.

#### 2. Our vision

We aim for an Africa with more open institutions that promote peace and equity, for an inclusive and sustainable development. Our focus is on enabling citizens to have better conditions of access to information, freedom of speech and promoting good governance by developing innovative and fruitful relationships between state officials, local elected officials and citizens. On behalf of international solidarity, we urge the brotherhood that unites Africa, Cameroon and the world to help achieve our target.

#### 3. Our Mission

To work for the implementation of national, regional and international instruments for the promotion of good governance and human rights by mobilising dynamic and incorruptible actors at all levels. To take part in public policies by providing reliable, scientific and credible information through new information and communication technologies (fact-checking, open data, data journalism). his is achieved through:

- The creation of partnerships;
- The development of communication tools: Creation of platforms (websites);
- Training: to facilitate the civic engagement of young people in the design and development of public policies;
- Setting up monitoring sessions for capacity building.

#### 4. Our Network

ADISI – CAMEROUN has managed to integrate several networks both at national and international level.

#### At the national level:

- o Cameroon Advocacy;
- The Cameroonian platform ensuring inclusive and peaceful elections

#### At the international level:

ip IFEX (International of Freedom Expression Exchange);

- **To AFEX** (Africa Freedom of Expression Exchange);
- Opening Africa African League of Web Activists for Democracy -Africtivists;
- OCA (Open Central Africa).

#### Our Team



Paul-Joël KAMTCHANG Executive Secretary



Communication Officer



Christelle HEUNKWA Administratif & Financial Officer



Clovis Boris FOKOUABANG Program Officer



Joseph MANI MANI IT Officer



Stanelle MOUGANG Program Assistant



Michèle EBONGUE Head of News Desk



Marie Louise MAMGUE Editor-in-Chief



Marthe NDIANG Head of Fact-checking Desk



Jérôme BAÏMÉLÉ North region



Vanessa BESSALE West region



CHI Sébastian East region



Mélanie AMBOMBO



Maikem Emmanuela KIMAH MANZIE

North-West region

#### Semi-permenant pool



Jean Yves MVONDO Graphic Designer



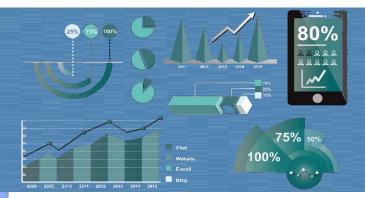


Mamadou SECK Strategic Planning Expert

## III- OUR ACHIEVEMENTS IN 2022

1. Access to information & Open Data







#### DEFINITION AND PURPOSE OF DATA JOURNALISM

Definition: Datajournalism is an approach of collecting and processing information based on scraping,

DataVizualisation and storytelling. It is an innovative way of telling the facts, using new skills in research, analysis and data visualisation.

Purpose: Provide more understandable, accessible information and analysis to the public.

#### MAIN OBJECTIVE OF DATA JOURNALISM ACADEMIES

To equip journalists/scholars with journalism techniques based on data, infographics, graphics, in the process of producing information for publication.

#### 1-1. Open Data for Environment and Civic Awareness in Cameroon\_ODECA



#### Objectives and relevance of the project:

This project aims at raising awareness among the Cameroonian on the loss of mangroves located along the West African coast in general and particularly on the banks of the Wouri River, the banks of the Kribi and Limbe beaches, with the loss of carbon sinks as consequence. The conclusions formulated at the end of the presentation of survey's result on 12 December 2022 in Douala, enabled to better address the issue of dangers on the loss of mangroves in Cameroon.

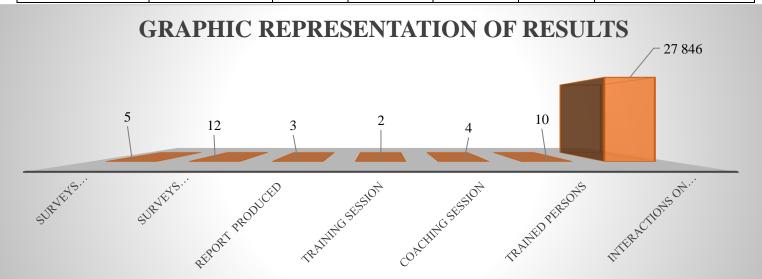
#### **Central axes**

- ❖ Focus on mangrove for better journalistic investigative reporting on climate change and the environment:
- Focus on environmental issues in Cameroon including mangroves and data journalism;
- Training and coaching of journalists on scholarship;

These different axes were training modules for the scholarship holders.

#### Relevant results

Surveys published on our platforms	Visuals designed and shared	Reports produced	Training sessions	Coaching session	People trained	Interactions on social media
5	12	3	2	4	10	27 846





## (ODAGOCA)

With the support of the International Freedom of Expression Exchange (IFEX)





**Objectives and relevance of the project:** 

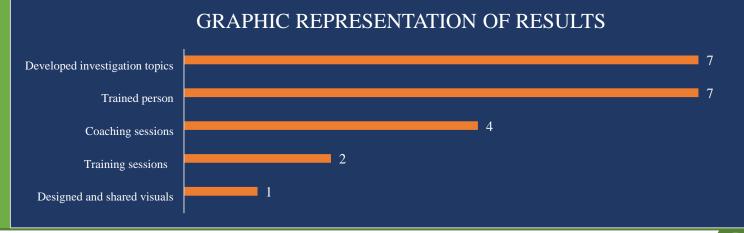
The key objective is to equip newsrooms with new journalistic methods in order to develop new editorial skills that will improve citizens' right to information. In addition, the project aims to help citizens gain better access to good quality information in order to follow the public policies of their cities.

#### **Central axes:**

Focus on governance, better investigative reporting and training;

Journalists' skills in data journalism and investigative journalism in relation to governance issues; Spotlight on investigative topics; accountability, transparency and subject of major investigative reporting.

Useful results							
Designed and shared visuals	Training sessions	Coaching sessions	Peoples trained	Developed investigation topics			
1	2	4	7	7			



## IV- COLLABORATION WITH TOWN HALLS TO SUPPORT MUNICIPAL DECENTRALISATION



To assess the collaboration agreement between ADISI-Cameroun and the various municipalities that make up the "Open Municipalities HUB" Loum, Njombé-Penja, Makénéné and Eséka. This assessment was used to identify the challenges in the implementation of the said collaboration and to lay the groundwork for a more successful future.

- ↓ Identify the difficulties encountered in the implementation of the project over the past two years and work out practical solutions.
- ♣ Overview of the planned activities of this collaboration for the next two years;
- ♣ Building on the collaboration to strengthen civic engagement through digital technology and access to information at the local level.

2. Provision of public policy monitoring tools to youth in the municipalities of Loum, Njombé-Penja, Makénéné and Eséka



Follow-up of public policies in municipalities by youth

#### **Core principle:**

Following the training provided in the previous phase of the project, youths are expected to conduct policy evaluations in their communities. To ease this exercise on the field, a set of tools are made available to collect data on development projects in their localities.

#### **Relevant objective:**

Develop pleas following the data collection by the youth delegates in the different municipalities, for this to be taken into account when drawing up the budget for their municipality.

#### **Significance:**

Once the sheets are returned, they are stripped and used to draw up a plea document. This document is approved by the youths, who then present it to the municipal council for it to be taken into account when drawing up their municipal budget for the next year.

#### **Note:**

Youths represent their municipality and are the voice of their own community in the youth federation that has been founded. Their work focuses on two main axes:

- 1- Being a source of popositions for the municipality. Provide information/data to the town hall;
- 2- To participate actively in the development of public policies within the framework of decentralization through access to information.

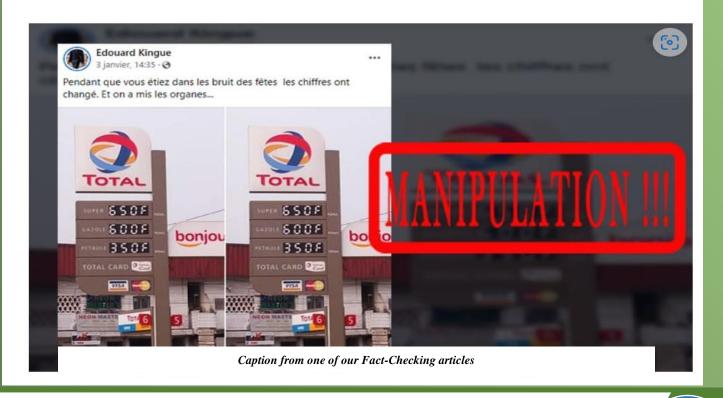
## On the way to l'IFCN...

he Fact-checking desk is one of the major axes of DataCameroon. It stems from the desire to curb and combat published, shared and broadcast fake news in Cameroon and in Africa (with an impact in Cameroon) in particular. The desk is run by a team of in-house journalists and correspondents from different regions of the country.

1001

Thanks to the various training courses we attended during the year 2022, the fact-checkers at DataCameroon have been able to improve their skills in detecting, selecting topics and verifying assertions for the benefit of the editorial staff. In addition to these achievements, writing quality and regularity of publications are improving. At least one Fact-checking article is published every week. This consistency is mainly motivated by editorial ambitions and future challenges, the most important of which is to join in 2023 the <a href="International Fact-Checking Network">International Fact-Checking Network</a> (IFCN), the largest network of fact-checkers based in Poynter, a US journalism institute, in Florida. Hence the need to comply with the Code which sets out international standards for fact-checking. DataCameroon will be the first website in Central Africa to join this network.

## HYDROCARBURE : NON, LE PRIX DU CARBURANT N'A PAS AUGMENTÉ AU CAMEROUN





## **DÉSINFOX-AFRIQUE**

## VAOUNDE INTERNATIONAL FORUM ON DISINFORMATION



#### OBJECTIVE AND RELEVANCE OF THE FORUM

Create national and international synergy on counteracting proliferation of fake news in Cameroon. This Forum explored disinformation phenomenon from different corners. This is part of the Désinfox Afrique project,

financially supported by the French Media Development Agency (CFI).



#### **AUX MEDIAS**

- To give journalists a new sense of professionalism in a context where information circulates more rapidly. Journalists should respect ethics, always compare sources after collecting information, and avoid running after the buzz and scoop;
- Multiply the sharing of experiences through forums, regional seminars, discussion programmes, etc. Increase the sharing of experiences such as forums, regional seminars, exchange programmes, etc. South-North in order to equip journalists and train or strengthen their fact-checking techniques;
- Raise awareness among citizens to enable them to identify misinformation and curb disinformation at their level.

#### TO CIVIL SOCIETY

Emphasise on media literacy through such initiatives as those implemented by l' Association camerounaise EDUK-MEDIA which aims to build critical thinking about media consumption and production;

Train and support regulators in fact-checking techniques and the detection of fake news and hate speech within the framework of programmes such as those

#### TO REGULATORS

- Build a genuine synergy between all actors (media, civil society organisations, public authorities) for a serious fight against disinformation;
- Draft a law on access to information;
- Equip communication actors with the principle of responsibility in the treatment of information
- implemented by ADISI-Cameroon;
- Multiply the co-construction debates of tools and systems to counter Fake news and Disinformation.



## IX- SHARING OF EXPERIENCES, TRAINING, AWARENESS-RAISING IN THE FIGHT AGAINST DISINFORMATION

#### INTRODUCTION OF THE CONSORTIUM



- The Pharos Observatory (France): Monitoring / Cultural and religious pluralism;
- **↓ ADISI Cameroun** (*Cameroon*): Datajournalism / Fact checking;
- ↓ Central African Journalists' Consortium for the Fight against

  Disinformation (Central African Republic): Community Awareness on the

  Fight against Disinformation

# To map, understand and limit the phenomenon of disinformation and its numerous negative impacts on living together. To provide answers to the problem of hate speech based on erroneous facts or stereotypes, which create or foster crisis, tension and opposition based on identity (cultural

and religious), especially in major situations such as elections or security crises.

#### RELEVANT RECOMMENDATIONS

#### To the Government and International Organisations

- Democratise access to the internet:
- Protect journalists and bloggers;
- Enact and communicate clearly on laws;
- Include media literacy in national education programmes;

#### To Media, Bloggers, Influencers and Content producers

- Keep on working on journalistic rigour and neutrality;
- Treat issues in line with the security risks they present;
- Systematise and broaden journalists' monitoring resources;
- Do not just limit yourself to correction and reaction;
- . Vary distribution formats of verifications.

#### To Civil Society Organisations (CSOs) and NGOs

- Pursue training and capacity-building efforts on a sustainable basis;
- Raise awareness in cooperation with other initiatives and other centres of expertise;
- Strengthen networking skills;
- . Exchange with other settings/countries.

#### To Donors

- Provide more financial support to countries in the fight against disinformation;
- Continue to fund research.



#### **EXPERIENCE SHARING**

#### CAPACITY BUILDING





#### **AIM**

Undertake an immersion in the pioneering African fact-checking editorial team with a view of capitalising within DataCameroon and specifically in the fact-checking section

#### APPROPRIATE RECOMMENDATIONS

- Keep a close look on newspaper editions and radio/television debate programmes which are a niche for the screening of topics, this requires close monitoring;
- Consider diversifying the editorial offer in terms of fact-checking by having other formats. For instance, not working on fake advertisements/releases but rather tracking down fake pages. Unsuccessful fact-checking articles due to the lack of a single source should find a place in the fact-checking section;
- ❖ Anticipate on fakes, by offering as much verified information as possible from suitable sources on a specific topic of general interest that we know can/will result in misinformation. The point is to discuss it with the editors and be on the same level of information and above all to see how to implement it;
- ❖ Negotiate new financial and non-financial support. Like a non-financial partnership with Google for a more accurate referencing of our articles; there is also the opportunity to partner with AFP to have free access to their image bank.

#### XI- TRAINING AND CAPACITY BUILDING

## Talk Paix Project

#### The Project :

With the financial support of CFI, the project "Talk Paix", Media and Citizens for Peace in Cameroon focuses on the role of the media in the process of national dialogue for peace, social cohesion and stability in Cameroon. The project also addresses in its process other sectors, notably those of dialogue for peace with civil society and local authorities within the framework of decentralisation, women's representation and gender stereotypes in media content, youth involvement in peacebuilding through their use of social networks

#### **Objective and Relevance of the Project:**

The project aims at contributing to stability, peace and social cohesion in Cameroon, especially in regions experiencing crises, by strengthening the media's capacity to produce diverse, reliable and inclusive information and by developing the youth's digital consciousness. Throughout this project, the role of the media in the process of national dialogue for peace, social cohesion and stability in Cameroon will be highlighted.

#### **Central Axes:**

- Ability of Cameroonian media to deal with sensitive issues, especially in crisis zones, in a professional and ethical manner;
- Encouraging the media to produce programme formats that facilitate dialogue, consultation and citizen participation in public debate and reducing tensions;
- Emphasis on women's visibility in media as catalysts for change, peace and social cohesion;
- Raising awareness of the dangers and mechanism of disinformation and hate speech on social networks.



# CONTRIBUTIONS AND COLLABORATIONS

9th General Assembly of AFEX and the 9th Edition of the Forum on Internet Freedom in Africa 2022 from 26 to 29 September

#### APPROPRIATE RECOMMENDATIONS

- Input to reports on countries' commitments to the security of journalists (including shadow reports that validate official country reports);
- © Collaborate on Internet shutdown cases against countries that violate freedom of speech and access to information resolutions:
- Advocacy campaigns on issues of freedom of speech and access to information during elections in countries of the continent;
- Assist in the collection of solid facts about Internet cuts across Africa;
- A joint advocacy to the Special Rapporteur on Freedom of speech to present urgent appeals to African Governments that violate resolutions on freedom of speech and access to information.





# XII-BOARD FOR THE FOLLOW-UP OF THE NEW AFRICA-FRANCE SUMMIT RECOMMENDATIONS\_NSAF

#### Purpose and Relevance of the Board

Founded following the New Africa-France Summit of October 8, 2021 in Montpellier, France, the main purpose of the Board is to bring together Cameroonian and French civil society actors in a **Board entrusted with the follow-up of the New Africa-France Summit recommendations with the view of rebuilding the relationship between Cameroon and France**. Its activities are rooted on the New Africa-France Summit's decisions. It is a platform for exchange, training and advocacy bringing together Cameroonian and French civil society actors to create a new chapter in the relationship between Cameroon and France on the one hand, and Africa and Europe on the other.

Thematics priorities of the board

Forest
Environment

Gender
Culture

### **Working Areas**

- > Awareness raising and outreach;
- > Research and advocacy;
- Training;
- > Projects;
- > Mobility.



#### **OBJECTIVE**

Official launch of the board activities for the Follow-up of Africa-France Recommendations and highlight the board's ambition which is to redefine the relationship between Cameroon and France on one hand and between Africa and Europe on the other hand. Introduce the Board, the background of its creation, its members, its missions to stakeholders; mobilise active members working for the

renewal of relations between Cameroon and France

#### **KEY POINT**

Cameroonian and French youths share common issues and the solutions to these challenges should promote a world with more justice, inclusiveness and respect for the environment.

#### **FUNDAMENTAL AXES**

- To value the Cameroon youth's initiative in setting up the first Board of Follow-up of the New Africa-France Summit recommendations;
- Promote all of France's actions with Cameroonian

The Official Installation Ceremony of the Board in charge of the follow-up of the New Africa-France Summit

June 21, 2022 at Institut Française of Cameroon-Yaoundé



"In my view, this philosophy is also a driving force of thought and a source of evocations for Africa and Cameroon of which I dream. To successfully start this new era, new collaborations are to be established and others to be redefined".

#### youth;

- Appreciate all French action towards
   Cameroonian youth;
- Provide an accurate update on the progress of the various initiatives announced in Montpellier (Innovation Fund for Democracy, House of African Worlds) and indicate the next steps regarding these two deliverables;
- Enable Cameroonian and French civil society to submit recommendations to the President of the Republic on three key issues: governance, green entrepreneurship and history.



#### **XIV-ADVOCACY**

1. Presentation of the survey's report on the assessment of civic engagement and access to information of health information in the "Open Municipality Hub".



#### THE PROJECT

Support for the digitalization of civic engagement in the municipalities of Loum, Penja, Makenene and Eseka project aims to strengthen civic engagement and access to information in the key sectors of the four municipalities that we have brought together in the "Open Municipalities Hub" set up during the previous phase. The implementation of the entire activities will be achieved by means of the financial support of the partner Nation Endowment for Democracy (NED) for a two-year period.

#### OBJECTIVE AND RELEVANCE OF THE STUDY

To highlight the results of the report on the assessment of civic engagement and access to health information in the four "Open Municipality Hub": Njombé-Penja, Loum, Makénéné and Eséka, in order to improve the quality of civic engagement and access to information at the local and national levels.

#### RECOMMANDATIONS

- ❖ Enable the media to fulfil their legitimate role of educating and informing;
- Train civil servants who have a direct contact with population so that they should know how to introduce the subject or theme to be discussed
- \* Completely re-educate the population/ a complete formatting of the system in order to move from a citizen 2.0 to a citizen 2.1 who can not only understand the stakes of civic engagement, but to implement them;
- Undertake an in-depth work for a change in habit; because the populations remain the first actors of development;
- ❖ Each entity (especially political actors, media people, civil society actors, etc.) must fulfil its responsibilities to carry out the process of civic engagement and access to information;
- ❖ Involve bilingualism approach in issues related to civic engagement.

#### 2. Presentation of Investigative Journalism results and round table (ODECA project)

#### THE PROJECT

With the financial support of the Centre for Investigative Journalism (CIJ), the "Open Data for Environment and Civic Awareness in Cameroon" (ODECA) undertaken by ADISI-CAMEROUN, aimed mainly at raising public awareness in Cameroon on the disappearance of mangroves which result to carbon sinks. This concerned mangroves along the West African coast in general and particularly on the banks of the Wouri River, the shores of the beaches of Kribi and Limbé.

#### PURPOSE AND RELEVANCE OF THE INVESTIGATION

Raise awareness among the public, administrative and traditional authorities, people's representatives, national and international organisations working on environmental/climate change issues, on the consequences of the disappearance of mangroves in Cameroon; to ensure that the issue of mangrove disappearance in Cameroon is better addressed by multi-sectoral actors.

#### RECOMMANDATIONS

- ❖ Further training and coaching of journalists on environmental issues by experts in the field;
- ❖ Conduct an inventory on mangroves, to identify old trees (40 to 60 years old) to cut out some branches to be provided to the population who are unable to stop from cutting mangrove;
- Classify mangroves of a minimum 15,000 hectares as communal forest with a management plan established with the imput of MINFOF that will enable the municipality involved to manage it on a long-term basis. (Project likely to be financed by FAO or PNDP);
- Sell the carbon generated from these communal forests to other countries through the REDD+ mechanism;
- Outreach of such initiatives;
- Municipalities should work in partnership with MINDCAF to prevent the construction of bollards in mangroves.



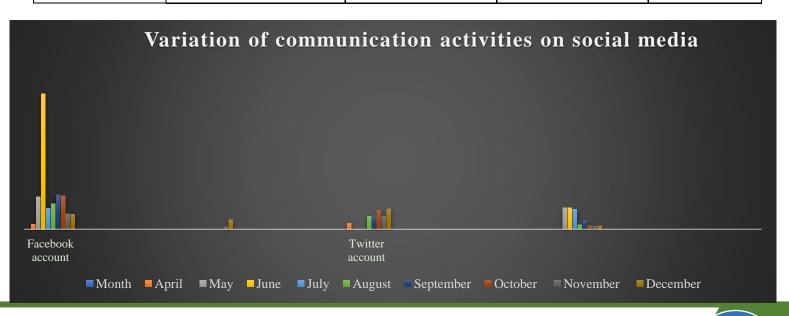
## XV- OVERVIEW OF ACTIVITIES PER SERVICE FROM JANUARY - DECEMBER 2022

#### 1. Communication

This unit deals with two key areas, namely the institutional and digital aspects of communication. The main missions are

- ✓ Managing the Organisation's internal and external communication;
- ✓ Ensure the institutional and digital communication (Animation of ADISI-Cameroun and DataCameroon platforms);
- 1- Provide hard and digital communication on projects implemented by the organisation on its behalf or in partnership with third parties;
- 2- Brand image of the organisation;
- 3- Design of medium-sized communication tools;
- 4- Any other tasks suggested/assigned by the Executive Secretary.

	Faceb	ook	Twitter			
	pag	e	account			
Month	ADISI-Cameroun	DataCameroon	ADISI-Cameroun	DataCameroon		
April	3060	0	3947	0		
May	20647	0	0	13610		
June	86026	0	0	13771		
July	13257	0	0	12872		
August	16178	0	8257	2763		
September	22006	0	9020	5592		
October	21134	0	11972	2306		
November	9713	1744	8361	2058		
December	9598	6030	12977	2366		



#### 2. IT Specialist



he IT department carries out several tasks on a daily basis, including technological monitoring and management of all IT equipment and systems, analysis and recommendations on the organisation's IT systems, creation and administration of websites, and management of the organisation's IT network. From January to December 2022, this department carried out many activities in the framework of the development website <a href="www.datacameroon.com">www.datacameroon.com</a>,, a summary of which is outlined in the table below:



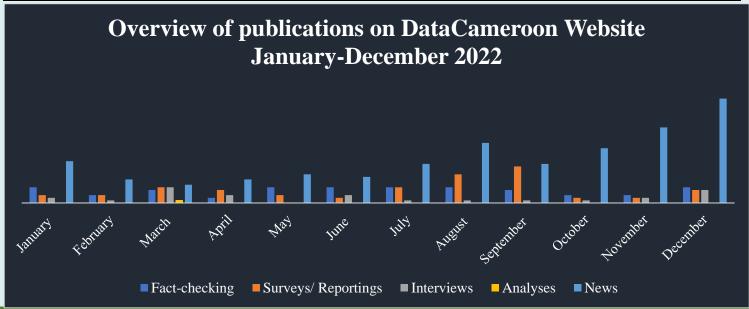
#### 3. DataCameroon SARL

**Data Cameroon sarl** is a Pur Player of generalist, citizen and independent information, made available online on 15 March 2017. It was created by the Association for Integrated Development and Interactive Solidarity (ADISI-Cameroon) to provide the public with reliable and credible information, based on new information and communication technologies. DataCameroon is innovative in the practice of journalism by being the only Cameroonian news site specialised in Datajournalism and Fact-checking with an orientation towards journalistic investigation.

The main goal of **DataCameroon sarl** is to promote fact-checking, data journalism and investigative journalism. This news site is designed in terms of content that is published. Quality, independence, relevance and exclusivity of information are our motto. It is divided into several sections, including News, Investigation, Reporting, Interview, Analysis and Fact-checking.

It is worth mentioning that 2022 is a significant year for our news site. In November 2022, DataCameroon obtained its legal identity by becoming DataCameroon Sarl. A further step for this pure player which is also committed to conquering the sub-region.

Month	Fact-checking	Surveys/ Reporting	Interviews	Analyses	News
January	6	3	2	0	16
February	3	3	1	0	9
March	5	6	6	1	7
April	2	5	3	0	9
May	6	3	0	0	11
June	6	2	3	0	10
July	6	6	1	0	15
August	6	11	1	0	23
September	5	14	1	0	15
October	3	2	1	0	21
November	3	2	2	0	29
December	6	5	5	0	40
Total	57	62	26	1	205

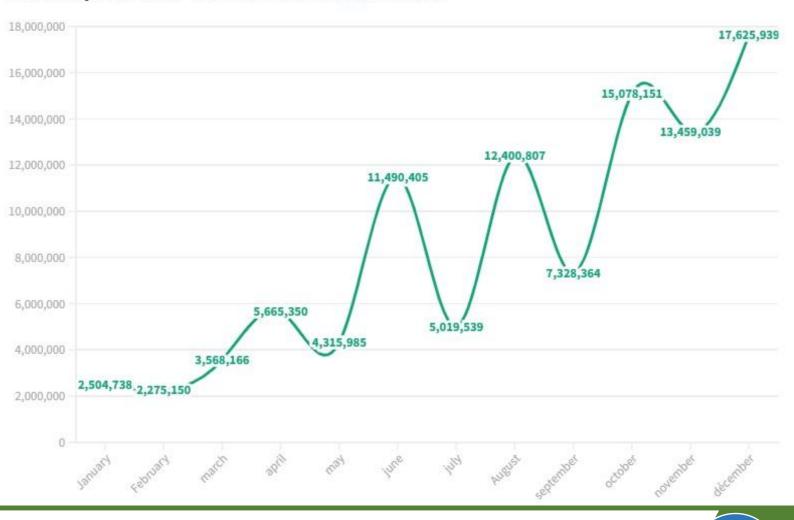


#### 4. Administration and Finance

his department is in charge of managing finances, accounting and assets of the organisation for the implementation of the organisation's various activities. It is in charge of managing the organisation's budget, drafting financial reports on the expenditure of each project for the different donors and ensuring the internal control of expenditure. Above all, this department is also involved in personnel management (drawing up employment contracts, pay slips, CNPS contributions, transfer orders for internal staff, suppliers and consultants). The following is a curve showing the variations and summary of the organisation's expenditure recorded by this department between January and December 2022.

#### TOTAL 100 731 633 F CFA

## 2022 expenditure variation curve Amounts



#### 5. Monitoring and evaluation of projects and programmes

The project and programme monitoring department works on a daily basis to assess the evolution of ongoing activities, and to evaluate their effects and impacts in the environments where projects are being implemented. These functions also help to draw out and improve both the strategy and implementation of projects and programmes, while contributing to more informed and timely decision making. This service also plans projects for completion, taking into account the timeframe of the activities over a given period. Here are some of the achievements in terms of evolution (indicators and results) of programmes planned in 2022, some of which have been carried out and some are still in progress.

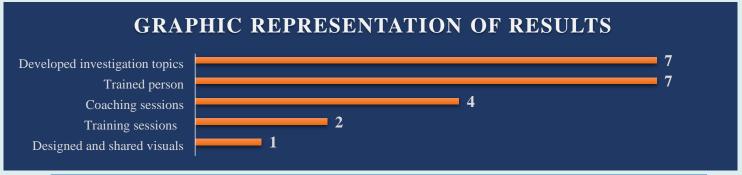
Open Data for Environment and Civic Awareness in Cameroon (ODECA) [June-December 2022]

#### Performance/ results

Surveys published on our platforms	Visuals designed and shared	Reports produced	Training sessions	Coaching session	People trained	Interactions on social media
5	12	3	2	4	10	27 846

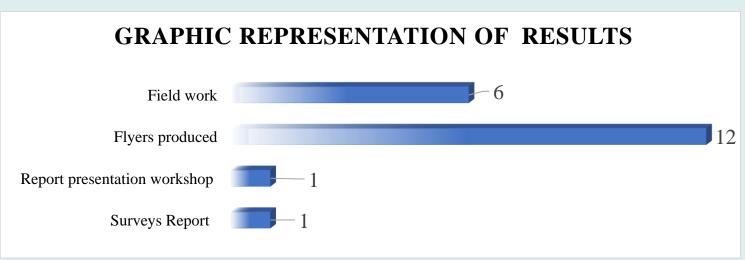
Open Data for Governance in Cameroon (ODAGOCA) [September 2022 -April 2023]

#### Performances/ results



Support to the digitalisation of civic engagement in the municipalities Loum; Makénéné, Njombé-Penja et ESéka [July 2022- July 2023]

#### Performances/ results



#### 6. Media coverage of activities



Por effective media coverage, digital tools (laptops, desktops, tablets, Android phones) are the main means used by our teams to communicate on our activities and projects. Nevertheless, flyers are constantly designed to announce our activities such as conferences, workshops, press cafés and others.

However, for branding purposes and to promote the image of our organisation, roll-ups and bandrolls are often used, especially for workshops, conferences, etc. ....

With the aim of keeping the information on projects implemented up to date, articles are constantly produced and published on our platforms and social networks.



## XVI- GENDER EQUALITY APPROACH AT ADISI-CAMEROUN

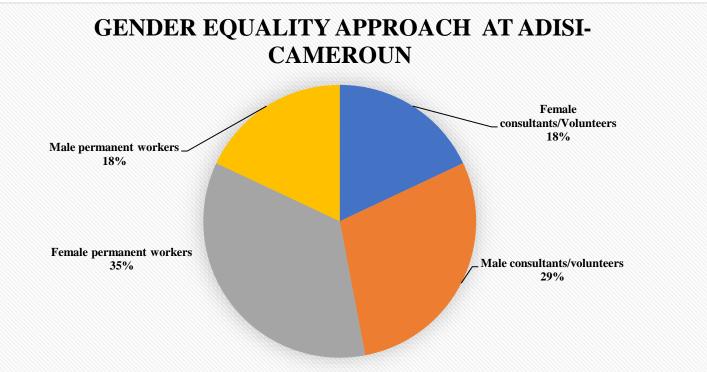
#### The personnel

The organisation promotes a gender approach in the recruitment of its personnel. In this respect, the organisation gives the opportunity to both women and men to be part of the team. This helps to significantly ensure the promotion of human right, gender equality and meaningful participation at work.

#### Task distribution

■ Female consultants/Volunteers

Like men, women occupy decision-making positions within the organization. They can contribute to the strategic aspects of planning the organisation's vision.



The diagram clearly shows that 35% of ADISI-Cameroon's permanent staff are women and 18% are men, with 18% of volunteers being women and 29% men. This indicates that both within and without the organisation, women are involved in the development of activities.

■ Female permanent workers

■ Male consultants/volunteers

■ Male permanent workers

#### **PERSPECTIVES**



he overview of activities undertaken in 2022 leads to some general conclusions. Firstly, projects planned for the year 2022 have been successfully executed, notably the Open Data for Environment and Civic Awareness in Cameroon (ODECA) project while others are still being implemented. Nevertheless, a number of challenges were identified in the process, such as the pressure to carry out activities (conferences, workshops, etc.). The main difficulty encountered was poor internet communication and specifically the slow feedback between colleagues.

The development of programmes in the organisation is a process with a schedule of activities drawn up in advance. For the year 2023, which has just started, the team is called upon to work in a more dynamic and committed spirit, especially in terms of open communication in the development of programmes. The main projects are "Open Data for Governance in Cameroon" (ODAGOCA), "Open Data for Accountability and Civic Awareness in Central Africa" (ODACA), " Support to the digitisation of civic engagement in the municipalities of Loum, Njombé-Penja, Makénéné and Eséka".

#### **OUR PARTNERS**

























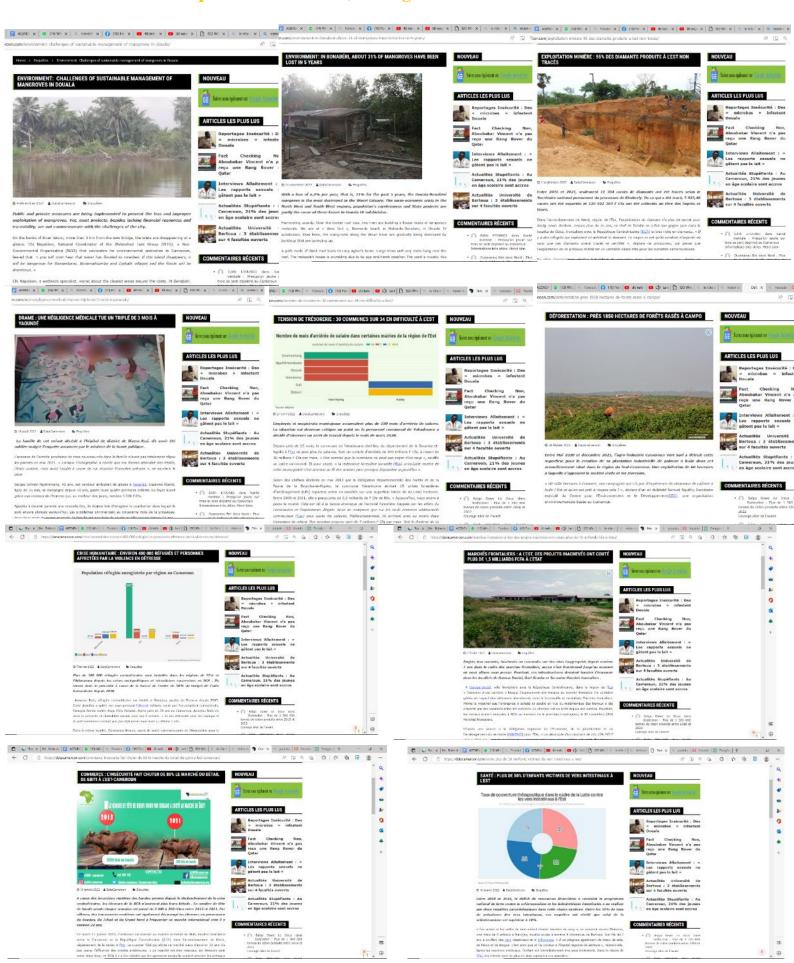


Liberté Égalité Fraternité

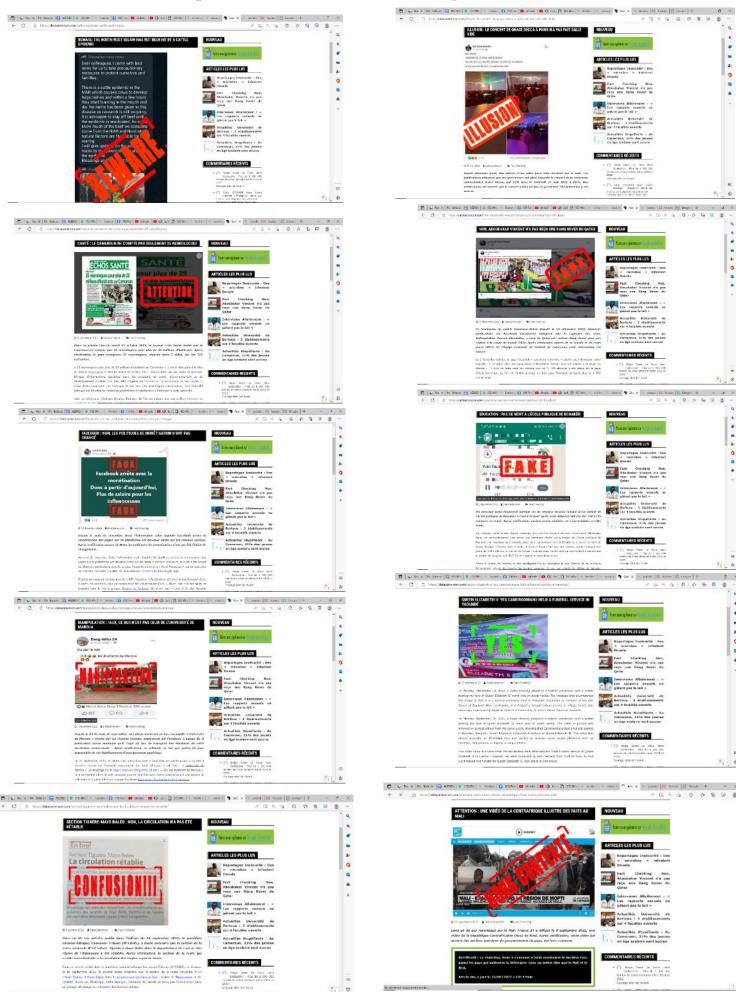
#### **APPENDICES**

- 1- Screenshot of some published articles on <a href="www.datacameroun.com">www.datacameroun.com</a>;
  - ✓ Fact-checking;
  - ✓ Investigative Journalism.
- 2- Caption of the presentation of **Investigative journalism**;
- 3- Caption of the presentation of <a href="survey's report">survey's report</a>;
- 4- Flyers announcing the Conference for the presentation of the survey's report;
- 5- Flyers announcing the Conference for the presentation of investigative journalism

#### Screenshot of some published articles (investigative



#### Screenshot of some published articles (Fact-checking)



## Caption of the presentation of the survey's report













## Presentation of investigative journalism results











Presentation of investigative results



#### Flyers announcing the Conference for the presentation of investigative journalism









#### Flyers announcing the Conference for the presentation of the survey's report





# OFFICIAL PRESENTATI







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## OFFICIAL PRESENTAT Of Research Report

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